

VACANCY ANNOUNCEMENT

Issued on: 24 November 2016

ORGANIZATIONAL LOCATION	UN-Habitat, Somalia Programme
DUTY STATION	Home based with travel to Somalia
FUNCTIONAL TITLE	Land Certificate Programme Consultant
CONTRACT TYPE	Consultant (SSA)
POST DURATION	6 months (4 work months within 6 months)
CLOSING DATE	9 December 2016

BACKGROUND

Somaliland and Puntland, among other regions of Somalia, have been attempting to respond and adapt to the devastating effects of a twenty-year long conflict, and the compounding ramifications that insecurity, natural disasters, droughts and famines have had over public administrations, institutions, social fabric, and urban infrastructure. Land and natural resources were central issues at stake during the conflict and they have again become key during the recovery phase. The main factors that are contributing to make land a contentious issue in Somaliland and Puntland are: population movements and returns, unregulated processes of urbanization, poor or non-existent land information management systems and equally inadequate legislations and land administrative frameworks.

The UN Joint Programme on Local Governance and Decentralised Service Delivery for Somalia launched in 2008 for a period of five years is to be continued for a second phase of five years running from 2013 through 2017 referred to as JPLG II. The Joint Programme, which has five partners including ILO, UNCDF, UNDP, UN-HABITAT and UNICEF. JPLG focuses on strengthening local government as a means of enhancing the delivery of services to citizens and restoring confidence and credibility in the state. It will also improve state-citizen relations by linking local governments to their constituent communities and will engage the private sector transparently and accountably. Land Governance is one of the five areas supported by UN-Habitat and one of the objectives of the organization is to create sufficient capacity among land practitioners to participate in inclusive and locally-driven land policy and legislative processes.

Project rationale:

With the ultimate objective of building capacity of schools of law in local universities, UN-Habitat is seeking consulting services to (i) deliver training to local universities (Training of Trainers) on designing certificate programmes and university curricula on land governance, administration and management university curriculum; (ii) select University partners to design and deliver such activities (iii) Develop gender sensitive training modules for women civil servants on legal reasoning and statutory analysis with a view of integrating Land Dispute Tribunal panels.

The land certificate programmes are particularly addressed to professionals in public national and local administrations, namely in the Ministries of:

- Planning
- Interior Affairs

- Rural Development and Environment
- Public Works and Transport
- Justice

The certificate programmes will equally target officials in the municipalities and local government, as well as members of the Police and judicial branches.

The land curricula target students who intend to pursue a career in the public civil service, in legal affairs or in academia.

The ultimate goal of these activities is to enhance the capacity of current (and future) civil servants to support land policy processes and land related legislation.

REQUIRED TASKS

Under the overall coordination of the JPLG Programme Manager, direct supervision of Land Governance Specialist and in close collaboration with the Land Officer, the consultant will perform the following tasks.

1. Review and update the Land Certificate Programmes developed for Hargeisa University and Puntland State University in 2015/6
2. Identify strategic candidates that could be included into the Land Certificate Training program
3. Training modules finalized and delivered
4. Development of Training of Trainers Manual and conducting ToT session on gender responsive legal reasoning and statutory analysis for Land Dispute Tribunal members (specific to Somaliland)
5. Monitor training program to ensure institutional sustainability
6. Develop an embedded evaluation questionnaire
7. Monitor graduates from last year's program to assess progress and evaluate results
8. Develop a strategy and map out how the Universities can become training institutes able to deliver land certificate programs
9. Internal M&E systems developed for universities
10. Support the Land Dispute Tribunal on gender mainstreaming
11. Upon request of UN-Habitat, attend and report on Housing and Land working group

EXPECTED OUTPUTS

1. Updated training materials on Land Certificate Program and renewed syllabus
2. Mapping report on for institutions and selection of strategic trainees
3. Developed ToT manual for LDT members with a gender mainstreaming focus
4. Separate training session for the LDT with their own evaluation system
5. Development of strategy with integrated mechanisms on sustainable training(broaden the universities networks and community of practitioners)
6. Marketing tool developed

Timeline for delivery and milestones

Task	Expected output	Indicative Time (working days)
Review and update the Land Certificate Programmes developed for Hargeisa University and Puntland State University in 2015/6	Updated training materials on Land Certificate Program and renewed syllabus	14
Identify strategic candidates that could be included into the Land Certificate Training program	Mapping report on for institutions and selection of strategic trainees	14
Development of Training of Trainers Manual and conducting ToT session on gender responsive legal reasoning and statutory analysis for Land Dispute Tribunal members (specific to Somaliland)	Developed ToT manual for LDT members with a gender mainstreaming focus Training sessions delivered	25
Develop an embedded evaluation questionnaire	Evaluation + creation of a database for the feedback	5
Develop a strategy and map out how the Universities can become training institutes able to deliver land certificate programs	-Strategy with integrated mechanisms on sustainable training(broaden the universities networks and community of practitioners) -Marketing tool developed	10
Support the Land Dispute Tribunal on gender mainstreaming	Separate training session for the LDT with their own evaluation system	10
Upon request of UN-Habitat, attend and report on Housing and Land working group	Participation in the meeting and support to counterparts when possible/required	10
		88

COMPETENCIES

Professionalism: Strong technical skills in legal matters related to land administration and housing land and property rights, conceptual and analytical capacity with ability to conduct independent analysis and evaluation, ability to draft clear and effective training materials and to build partnerships and networks with institutions and academia. **Communication:** Excellent writing and communication skills, articulating ideas in a clear and concise manner. **Client orientation:** Able to establish and maintain productive partnerships by gaining trust and respect; to identify needs and find solutions; to monitor developments; to anticipate problems, and to keep partners informed of progress or setbacks. **Planning and Organizing:** Ability to develop clear strategies that are consistent with agreed work plans; to identify priority tasks; to foresee risks and allow for contingencies when planning; to monitor and adjust plans and actions as necessary

QUALIFICATIONS

Education

A university postgraduate degree in law, land administration, political science etc.

Professional Experience

Minimum 4 years' experience in legal technical advisory work, capacity building and development of training manuals, international development experience in developing countries context, experience working with local institutions (municipalities, local government and academia), experience in post-conflict countries and recovery setting.

Language

English and French are the working languages of the United Nations Secretariat. For the post fluency in oral and written English is required. Knowledge of Somali is an asset.

Other

Commitment and respect of UN-Habitat and UN mandate and values. Willingness to travel to Somalia. Sound judgment, analytical skills, networking and interpersonal skills, and report/project writing skills.

Applications should include:

1. Cover memo explaining competencies and motivation for the position (maximum 1 page).
2. Summary CV (maximum 2 pages), or a UN Personal History Form P11
3. Concept of the project, inclusive of detailed budget and timeline for implementation,

UN-HABITAT, P.O. Box 30030, Nairobi, Kenya

UN Gigiri Complex Block P-104

Email: un-habitat.som@unhabitat.org

Deadline for applications: 9 December 2016

Please be advised that since April 15th 2010, applicants for consultancies must be part of the UN-Habitat e-Roster in order for their application to be considered. You can reach the e-Roster through the following link: <http://e-roster.unhabitat.org>

UN-Habitat does not charge a fee at any stage of the recruitment process. If you have any questions concerning persons or companies claiming to be recruiting on behalf of these offices and requesting the



United Nations Human Settlements Programme

P.O. Box 30030, Nairobi 00100, KENYA

Tel: +254-20 7623120, Fax: +254-20 7624266/7

infohabitat@unhabitat.org, www.unhabitat.org

payment of a fee, please contact: recruitment@unon.org