UN-HABITAT

Review

Substantive
Organizational
Managerial

Nairobi, 7 September 2011
Organizational Review
Objectives

To Increase:

- **EFFICIENCY** in the field:
  Project selection not shallow but deeper

- **PRODUCTIVITY** in normative work:
  Substantive knowledge excellence

- **TRANSPARENCY**:
  Project allocated resources based on needs

- **ACCOUNTABILITY**:
  Project Based Accrual accountability
UN-HABITAT’s Reorganisation

PROJECT
Central Unit for all activities

Each Project will have:
- Project Director
- Flex team of several staff
- Project Administrator

Minimum Budget:
- $300,000

Projects could and should be:
Normative and Operational

- Global Land Tool Network (GLTN) with pilot projects
- Cities in Climate Change Initiative (CCCI) with demonstration
- Land and Property Interventions in DRC
- Land Conflict Management in South Sudan
- Strategic Urban Plans for Small Cities Egypt
- Adapting to Climate Change Risks, Senegal
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UN-HABITAT’s Reorganisation PROJECT
Central Unit for all activities
2010
420 + projects
Average $0.5 ml.

2011
313 + projects
Average $0.7 ml.

2012
188 Projects
Average $1.2 ml.

Reduced number of projects for:

- Better substantive focus
- Flatter Effective Organization
- Efficient, Accountable management
- Efficiency in reporting
Projects Clustered by Sub-Theme
Sub-Themes Clustered by Theme

- Urban Basic Services
- Urban Planning & Design
- Urban Land, Legislation & Governance
- Housing & Slum Upgrading
- Risk Reduction & Rehab.
- Research & Capacity Development
- Urban Economy
Urban Basic Services
Urban Planning & Design
Urban Land, Legislation & Governance
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Risk Reduction & Rehab.
Research & Capacity Development
Urban Economy
Each Project will cover its staff costs, including:

- Project Director
- Flex team of several professionals
- Project Administrator
- Project secretarial support

POOL OF UN-HABITAT INTERNATIONAL STAFF (G STAFF)
CALLED UPON TO SUPPORT PROJECTS AS PART OF FLEX TEAMS

POOL OF UN-HABITAT PROFESSIONAL STAFF
CALLED UPON TO MANAGE PROJECTS OR BE PART OF FLEX TEAMS
Substantive Review will include

- Habitat emphasizes on learning
- Moving into new priority areas
- Robust communication framework
- Rationalising project numbers and sizes
Organizational and Management Review will include

- Horizontal organisation - no silos
- Project based structure
- Project based accrual system
- Streamlining reporting
- Cost centre accounting
UN-HABITAT

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One UN innovative approach through
ONE UN-HABITAT

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